

HudsonWay Immersion School

Job Description

Position Title: Head Spanish Immersion Teacher, Grades K–3

Location: New York Campus

Classification: Full-Time, Exempt (Salaried)

Salary Range: \$48,195 - \$71,600

Schedule:

- Monday: 8:00 AM – 4:30 PM
- Tuesday to Friday: 8:00 AM – 3:50 PM

Position Summary

HudsonWay Immersion School seeks a dedicated **Head Spanish Immersion Teacher** for grades K–3 who is passionate about bilingual education and committed to student-centered, culturally responsive teaching. The ideal candidate will demonstrate native-level fluency in Spanish, a deep understanding of early childhood and elementary pedagogy, and a strong commitment to the immersion model. This individual will support students' academic, social-emotional, and linguistic development through engaging, inquiry-based instruction in Spanish.

Primary Responsibilities

- **Instructional Planning & Delivery**
 - Plan and deliver engaging lessons that align with curriculum goals and support language immersion.
 - Implement a variety of instructional strategies to meet the diverse needs of students.
 - Integrate social-emotional learning and developmentally appropriate practices in the classroom.
 - Utilize assessments and linguistic benchmarks to inform instruction and track student progress.
- **Classroom Environment**
 - Create a nurturing and inclusive classroom culture that fosters student growth and curiosity.
 - Promote positive behavior and maintain a well-managed, respectful learning environment.
 - Support students in setting goals and taking ownership of their learning.
- **Collaboration & Communication**
 - Collaborate daily with grade-level and specialist teachers to plan interdisciplinary units and support individual student needs.

- Communicate regularly with families to build strong partnerships and support each child's learning journey.
- Participate in team meetings, professional development sessions, and school events.

Additional Responsibilities

- Maintain accurate student records in accordance with school policies and legal requirements.
- Support school policies and contribute to a positive school culture.
- Actively engage in professional learning and reflect on teaching practices for continuous growth.
- Serve on school committees and participate in curriculum development as needed.

Qualifications

- Native-level fluency in **Spanish** (required)
- Bachelor's degree in **Early Childhood or Elementary Education** (required)
- Minimum of **3 years** teaching experience in elementary settings (preferred)
- Commitment to bilingual education and continuous professional development
- Strong classroom management, planning, and organizational skills
- Excellent verbal and written communication skills
- Proficiency with educational technology tools (preferred)
- Intermediate or higher proficiency in **English**

Thank you for your interest in HWIS.

The final pay offered to a successful candidate will be dependent on several factors that may include but are not limited to the type and years of experience within the job, the type of years and experience within the industry, education etc.

HudsonWay Immersion School is an equal opportunity employer and does not discriminate against any individuals on the basis of race, color, gender, age, national origin, marital status, sexual preference, or disability