

## **HudsonWay Immersion School**

### **Job Description**

**Position Title:** Co-Teacher, Mandarin Immersion – Elementary

**Location:** New York Campus

**Classification:** Full-Time, Exempt (Salaried)

**Salary Range:** \$42,317 - \$61,374

#### **Schedule:**

- Monday: 8:00 AM – 4:30 PM
- Tuesday to Friday: 8:00 AM – 3:50 PM

#### **Position Summary**

HudsonWay Immersion School seeks a collaborative and dedicated **Mandarin Immersion Co-Teacher** for the elementary program. The co-teacher will work closely with a lead teacher to support a dynamic and engaging dual-language classroom environment. The ideal candidate will be a native Mandarin speaker who is passionate about bilingual education and committed to nurturing students' academic, social-emotional, and language development within the immersion model.

#### **Primary Responsibilities**

- **Curriculum & Instruction**
  - Collaborate with the lead teacher to plan and implement daily lessons aligned with curriculum goals.
  - Share responsibilities for instructional planning, teaching, student assessment, and communication with families.
  - Support the delivery of lessons that integrate language development with content across subjects.
  - Incorporate diverse teaching strategies and social-emotional learning to meet student needs.
- **Classroom & Community**
  - Partner with the lead teacher to foster a positive, inclusive, and culturally responsive classroom community.
  - Assist in classroom management, promoting high expectations for student behavior and engagement.
  - Communicate regularly and effectively with families to support student learning and growth.
- **Assessment & Student Support**

- Contribute to student observations and assessments, including monitoring progress toward linguistic benchmarks in Mandarin.
- Help adapt instruction based on student data and individualized needs.

## **Additional Responsibilities**

- Support the implementation of school-wide policies and student conduct expectations.
- Participate in professional development, team meetings, and school events.
- Serve on committees and contribute to school-wide initiatives as needed.
- Continuously reflect on and improve instructional practices.

## **Qualifications**

- Native-level fluency in **Mandarin Chinese** (required)
- Prior experience teaching elementary-aged children (preferred)
- Degree in **Early Childhood or Elementary Education** (preferred)
- Strong collaboration and communication skills
- High level of organization, initiative, and flexibility
- Willingness to learn and grow through coaching and feedback
- Proficiency with educational technology tools (preferred)
- English proficiency sufficient for team collaboration and professional communication

Thank you for your interest in HWIS.

The final pay offered to a successful candidate will be dependent on several factors that may include but are not limited to the type and years of experience within the job, the type of years and experience within the industry, education etc.

***HudsonWay Immersion School is an equal opportunity employer and does not discriminate against any individuals on the basis of race, color, gender, age, national origin, marital status, sexual preference, or disability***